

MOST URGENT
COURT CASE

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD
Administrative Branch

From

Er. A.V.RAVI, M.E., M.I.E.,
Chief Engineer/Personnel,
144, Anna Salai,
Chennai- 600 002.

To

All the Chief Engineer / Distribution /
Regions
Chief Engineer / Transmission / Chennai
& Trichy

LETTER NO. 100682/1415/G.65/G.651/2017-1, DATED 03.01.2017

Sir,

Sub : Court Case – Ascertaining number of Contract
Labourers cases pending in various authorities –
Particulars called for.

Ref : Chief Engineer / Personnel Letter No. 096486 /781
/G.63 /G.631 / 2015, Dated 01.12.2016

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It is requested to furnish the details of cases pending before the
Inspector of Labour / Labour Courts / High Court / Supreme Court along
with the present status with regard to claiming of permanency by the
Contract Labourers for the period from January 2008 to till date in the
format I & II enclosed. The Superintending Engineers concerned may be
directed to furnish the report along with copies of the orders / affidavits to
this office on or before 13.01.2017 for taking further action.

The matter may be viewed seriously and the required details shall be
furnished on or before 13.01.2017 without fail.

Encl : Format I & II.


(A.V.RAVI)
CHIEF ENGINEER/PERSONNEL

4/1/17

Copy to all the Superintending Engineers / EDC

Copy to the Superintending Engineers / GCC

FORMAT - I

PENDING CONTRACT LABOUR CASES BEFORE THE INSPECTOR OF LABOUR COURT/HIGH COURT/SUPREME COURT OF THE CIRCLE :

| SL. NO | Name of the Labour Law | Inspector of Labour Court | High Court | Supreme Court | Total |
|--------|--|---------------------------|------------|---------------|-------|
| 01. | Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act 1981 | | | | |

FORMAT - II

DISPOSED CONTRACT LABOUR CASES BY THE INSPECTOR OF LABOUR COURT / HIGH COURT / SUPREME COURT OF THE CIRCLE :

| SL. NO | Name of the Labour Law | Inspector of Labour Court | | High Court | | Supreme Court | | Total | |
|--------|--|---------------------------|---------|------------|---------|---------------|---------|-------|---------|
| | | Favor | Against | Favor | Against | Favor | Against | Favor | Against |
| 01. | Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act 1981 | | | | | | | | |